



Job Description

Job Title: Public Procurement Officer	
Job Summary:	
<p>The incumbent is required to provide support and participate in the implementation of procurement and disposal activities and in the provision of related services in a Ministry/Department. Work includes interpreting and applying procurement and disposal policies and procedures; conducting research and analysing procurement data to inform policy development; participating in the implementation of the Annual Procurement and Disposal Plan; supervising support staff and providing advice and guidance on procurement and disposal related issues.</p>	
Reports To:	Supervisor Public Procurement
Supervision Given To:	Other support staff
Duties and Responsibilities:	
<ol style="list-style-type: none"> 1. Participates in the implementation of the Annual Procurement and Disposal Plan, programmes, and projects to support the overall strategic objectives of the Ministry/Department. 2. Participates in the provision of procurement and disposal services in accordance with the relevant legislation, policies, procedures, rules, and regulations. 3. Supervises the activities of support staff involved in the provision of the procurement and disposal services. 4. Issues tender documents and maintains and updates the register of pre-qualified contractors. 5. Implements measures to identify and prevent fraudulent practices. 6. Updates and maintains the public procurement database of the Ministry/Department which is linked to the centralised database of the Office of Procurement Regulation. 7. Conducts quality control checks to ensure that contract deliverables are provided in compliance with contractual arrangements. 8. Provides advice and guidance on matters regarding the application of procurement and disposal legislation, policies, procedures, rules, and regulations. 9. Liaises with the Office of Procurement Regulation to obtain advice and guidance on the interpretation and application of procurement and disposal policies, procedures, and legislation. 10. Conducts research and analyses data on performance related issues pertaining to procurement and disposal reports findings and makes recommendations for improvement to the Procurement and Disposal Performance Management System. 11. Participates in the implementation of the performance management system related to public procurement and disposal. 12. Participates in the drafting of preliminary budgetary estimates of expenditure for the Procurement and Disposal Unit. 13. Drafts Notes for Cabinet, circulars, memoranda, manuals and other documents related to procurement and disposal matters. 14. Performs other related duties. 	
Knowledge, Skills, and Abilities	
Knowledge	<ul style="list-style-type: none"> • Considerable knowledge of the principles, practices, methods and techniques of procurement and disposal management. • Considerable knowledge of legislation, policies, procedures, rules and regulations related to public procurement and disposal management. • Knowledge of research methods, principles and techniques. • Knowledge of supply market operations.

	<ul style="list-style-type: none"> • Knowledge of relevant computer applications, including e-procurement. • Basic knowledge of the principles of fraud detection.
<p>Skills and Abilities</p>	<ul style="list-style-type: none"> • Ability to use e-procurement software applications. • Ability to use internet for research purposes. • Ability to analyse and evaluate data and identify trends in procurement and disposal management. • Ability to interpret legislation, policies, procedures, rules and regulations pertaining to the procurement and disposal of public property. • Ability to supervise support staff engaged in the provision of procurement and disposal services. • Ability to make decisions within approved policy frameworks. • Ability to communicate effectively both orally and in writing. • Ability to prepare reports. • Ability to exercise tact and diplomacy in the performance of duties. • Ability to maintain confidentiality and integrity in the performance of duties. • Ability to establish and maintain effective working relationships with associates and other stakeholders.
<p>Minimum Experience and Training</p>	
<ul style="list-style-type: none"> • Experience in the area of procurement and disposal of public property. • Training as evidenced by a recognised degree in Management Studies, Public Sector Management, Finance, law, Economics or Marketing; supplemented by certification in Procurement and Supply, Procurement Management or Supply Chain Management from an accredited institution; or any equivalent combination of experience and training. 	